

# **Silsden Town Council**

## **EQUAL OPPORTUNITIES POLICY**

### **General Statement**

It is our policy in recognition of all relevant legislation to ensure that there will be no discrimination on the grounds of colour, race, nationality, religion, gender, marital status, domestic circumstance, disability, sexual orientation, age, or any legal affiliation(s). This is a positive policy and it is the requirement of All councillors to actively follow these requirements.

### **In Recruitment**

We will implement selection procedures that ensure this policy is observed. Further we ensure that selection will be measured only on the basis of the pre-defined job / project description, qualification and/or experience specification criteria for the requirements of the post. Applicants meeting these criteria will receive an interview and final selection will be based only on the best fit for the criteria of the job / contract.

### **For Existing Staff**

It is the expectation that any existing members of staff will, through the normal course of their duties, observe this equal opportunities policy. It should be noted that this policy must be adopted in all working relationships with All other employees and the general public. Failure to comply with any element of this equal opportunities policy will result in the employee being disciplined using the disciplinary and grievance procedure.

Adopted by Silsden Town Council

Signed: .....  
Chairman